

IMC Worldwide Modern Slavery and Human Trafficking Statement

For financial year end date December 31, 2016

Introduction

IMC Worldwide Ltd (IMC) is committed to the Modern Slavery Act of 2015. We have always had a zero tolerance for corruption, bribery, forced work, and other unethical actions. We will continue to improve our processes and procedures to continuously combat such acts.

Our Business and Organisational Structure

IMC Worldwide is a UK-based leading, independent consulting company with over 50 years of experience implementing, monitoring and successfully delivering development programs in over 120 countries across Sub-Saharan Africa, South and South-East Asia, Middle East, the Pacific, the Caribbean, Eastern Europe, and central Asia.

Following a management buyout from WSP Group in 2011 IMC is owned by the Directors and staff.

Supply Chain

Our supply chain consists of partner organisations, located all over the world, and independent consultants. All partners and independent consultants are expected to carry out their work ethically, and must sign up and adhere to the IMC Code of Ethics. The Code of Ethics covers acts of corruption, modern slavery, human trafficking, and fairness in procurement, as well as a Code of Conduct.

Our Policies

IMC operates several policies designed to safeguard all individuals. These include environmental policy, security policy, redundancy policy, health and wellbeing, ethics and anti-corruption, amongst others. All policies are reviewed periodically to ensure they remain up to date and fit for purpose. IMC does not support or knowingly deal with any business or individual involved in slavery or human trafficking. We will not work with any party that we suspect is connected in any way with slavery or trafficking.

Due Diligence, Risk and Mitigation

As part of our initiative to ensure all companies and individuals we engage with follow the same strict routines and procedures, we undertake due diligence on all of our partner organisations, suppliers and individual consultants. In addition, we ensure all suppliers to IMC know and understand our policies and have their own policies in place.

We have undated our independent whistle blowing systems and processes and include details on our website, intranet and in all of our agreements to ensure our employees, suppliers and the public can raise concerns confidentially and anonymously should they witness any wrongdoing.

Looking Forward

Going forward, we will continue to uphold our zero-tolerance standards, and ensure our supply chain does the same, in order to help combat modern day slavery.

Approval of this statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes IMC's modern slavery and human trafficking statement for the financial year 1 January to 31 December 2016.



Signed Gavin English

Managing Director

Date: 13/03/2017