

# ***RMG Group Formation & Contracting System***

***GE***

*15<sup>th</sup> March 2018*

# RMG GROUP FORMATION- Preparatory Works

- DCC/DTO approves selection criteria
  - Technical criteria
    - Above 18 years of age
    - Physically and mentally able to work
    - From near the road side (wards)
  - Social criteria
    - Priorities to the poorest with employment less than 25% of their time
    - At least 33% must be women
    - Priorities to the Dalit & Janjati (deprived)

# RMG GROUP FORMATION

- Half day orientation
- Estimate of RMGs members
- Selection of areas (wards)
- Selection of RMG formation process:
  1. [Interview](#) (RMG working procedure)
  2. Participatory decision in mass meeting

# Participatory Decision

- Prepare RMG formation schedule get endorsed from DCC/DTO
- Dispatch schedule to all related stakeholders (FM...etc.) ensure all/maxim participants.
- Form a district level team (representatives from DCC/DTO, DTA, SC, DP/NGO)

# Participatory Decision

- ❖ Form a selection committee
- ❖ Facilitate organising a mass meeting
- ❖ Selection committee explain the criteria & roles & responsibilities
- ❖ Committee requests to identify potential candidates
- ❖ Mass select required no of candidates through participatory approach (unanimously)

# Participatory Decision

- ❖ Committee approves the RMG members and recommend to DCC/DTO
- ❖ Compile RMGs profile format



# Pros & Cons of Different process (1)

## ➤ Interview

- i. Seems more 'staff selection' type
- ii. Villagers have less access in decision (top to down)
- iii. Constraints: whether targeted members familiars & can adopt application method
- iv. Time taking (process oriented)

# Pros & Cons of Different process (2)

## ➤ Participatory

- i. Villagers and committee has access in decision
- ii. Covers broadly up to VDC
- iii. Constraint: whether targeted members get information, can cross the social barriers & attain mass meeting.
- iv. Fasted method



# Comparison Chart

Criteria	Interview	Participatory
Time taking		
Guaranteed selection of targeted candidate		
Transparent		
Cumbersome process		
Suitability for Hill		
Suitability for Terai		

Note: \* (less) → \*\*\*\*(more)

# Comparison Chart

Criteria	Interview	Participatory
Time taking	****	**
Guaranteed selection of targeted candidate	**	***
Transparent	**	***
Cumbersome process	****	*
Suitability for Hill	*	****
Suitability for Terai	***	**

Note: \* (less) → \*\*\*\*(more)

# Contracting System (1)

- Main features of RMG contract
  - ❑ Understandable (simple in Nepali)
  - ❑ It defines
    - What is RMG & who are they? Roles & Responsibilities?
    - List of activities to be carried out.
    - Brief formation of RMG
    - List of tools & equipment to be issued
    - Provision of training and frequency

# Contracting System (2)

□ It defines contd.

- Work plan – frequency etc.
- Performance standard of road elements (key for payment)
- Payment & allowances covers

❖ Implementation

❖ Contract value (Payment & allowances)

# *Thank You*

Queries??