

Road Maintenance Groups: Training – 4. Introducing the Groups

Presentation for XXX

Insert name of presenter

Date of presentation

Group Concept

- ❖ 5 – 12 persons in a group
- ❖ Include women (at least 33%)
- ❖ Means fairer work distribution (than individual working)
- ❖ Better motivation and productivity (team work)
- ❖ Can handle larger jobs through combined effort
- ❖ Less management burden

Typical Maintenance Activities

- ❖ RMGs are mainly responsible for:
 - ❑ Routine and recurrent maintenance ('continuous road care'),
 - ❑ Limited emergency maintenance,
 - ❑ Limited 'spot improvements' (minor specific activities,
 - ❑ Activities within the competence of the RMGs.
 - ❑ Use of unskilled workers and hand tools (no equipment).

Workers, Teams and Responsibilities

- ❖ Maintenance road teams consist of various members
 - ❑ Ramechhap-Seleghat road: 7 workers
 - ❑ Manthali-Sanguthar road: 19 workers
- ❖ The workers select their Team Leader (chairperson) and a Treasurer and Secretary.
- ❖ The Chairperson, Treasurer and Secretary work just like the other members
- ❖ The Chairperson, Treasurer and Secretary are responsible for coordinating with SC / RAP3 / DDC

Maintenance Groups

The **Ramechhap-Seleghat** road maintenance team is divided into **two** maintenance groups, each responsible for its own section of the road

Group	VDC	Start	Length	#Workers
1	Ramechhap	Ramechhap to the end of Ramechhap VDC	7.6	3
2	Bhaluwajor	Bhaluwajor VDC to Seleghat	10	4
			17.6	7

Maintenance Group Members

GROUP 1

- ❖ Mrs. Shobha Thapa Chairperson Ramechhap-6
- ❖ Mr. Ram Krishna Shrestha Member Ramechhap-4
- ❖ Mr. Yubaraj Babu Ghising Member Ramechhap-5

GROUP 2

- ❖ Mr. Ramit Bamjan Treasurer Bhaluwajor-7
- ❖ Mrs. Mohan Maya Shrestha Member Bhaluwajor-4
- ❖ Mr. Gopal Shrestha Member Bhaluwajor-4
- ❖ Mr. Buddhi Majhi Member Bhaluwajor-8

Maintenance Groups

The **Manthali-Sanguthar** road maintenance team is divided into **four** maintenance groups, each responsible for its own section of the road

Group	VDC	Start	Length	#Workers
1	Sunarpani	Turn off from Manthali-Seleghat road to Salupati VDC	8.7	4
2	Salupati	Salupati VDC	7.3	4
3	Deurali	Deurali VDC	7.5	4
4	Sangutar	Sangutar VDC (both forks)	14.3	7
			37.8	19

Maintenance Groups Members

GROUP 1

❖ Mr. Narayan Bahadur Karki	Treasurer	Sunarpani-3
❖ Mr. Raj Kumar Bhujel	Member	Sunarpani-5
❖ Mr. Dore Sarki	Member	Sunarpani-8
❖ Mrs. Suntali Roka Sarki	Member	Sunarpani-8

GROUP 2

❖ Ms. Parbati Nepali	Member	Salupati-5
❖ Mr. Hom Bahadur Karki	Member	Salupati-1
❖ Mrs. Binda Nepali	Member	Salupati-5
❖ Mr. Shankar Bahadur Pulami	Member	Salupati-8

GROUP 3

❖ Mr. Krishna Bahadur Magar	Member	Deurali-1
❖ Mr. Durga Bahadur Basnet	Member	Deurali-1
❖ Mr. Gopal Nepali	Member	Deurali-8
❖ Mrs. Netra Kumari Sarki	Member	Deurali-9

GROUP 4

❖ Mr. Purna Bahadur Mahat	Chairperson	Sangutar-4
❖ Ms. Sangita Pradhan	Member	Sangutar-8
❖ Mr. Jiban Khadka	Member	Sangutar-5
❖ Mr. Bhim Bahadur Khadka	Member	Sangutar-5
❖ Mr. Lal Prasad Dhakal	Member	Sangutar-1
❖ Mrs. Januka Dhakal	Member	Sangutar-3
❖ Mr. Narayan Bahadur B.K.	Member	Sangutar-8

Team Work

- ❖ The group members and sometimes even the different groups work together
- ❖ This means they are better able to deal with the different problems in the road
- ❖ The supervision and inspection will be carried out separately for each road section and maintenance group





SECTION BREAK

